



CULTURE CODE

The purpose of our code is to create a leadership alliance between spellers and allies that follows principles of solidarity. Nothing about us without us.

RESPECT AND KINDNESS

Presuming competence in each other allows us to create a safe space, free of judgement, where all opinions are welcome.

As a team we put our relationships first and support all levels of regulation.

TRUSTFUL COMMUNICATION

We strive to develop a network of fellowship and trust by being thoughtful and intentional in all our communication while assuming good faith in others.

RISKS AND COURAGE

We encourage a departure from each of our comfort zones in order to further our cause and promise to support each other in conquering our fears together.

EMPOWERMENT & PURPOSE

Empowering one another to become a community of leaders who represent our shared purpose and work to achieve our collective goals.

We are more together. Toward our goal, we take the best of each other.